

MICHAEL BAYM

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Harvard Medical School
Department of Biomedical Informatics
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Boston, MA 02115

Academic Appointments

Harvard Medical School

Associate Professor , Department of Biomedical Informatics	2024 – present
Assistant Professor , Department of Biomedical Informatics	2017 – 2024
Member , Laboratory of Systems Pharmacology	2017 – present
Affiliate Faculty , Department of Microbiology	2022 – present

Broad Institute of MIT and Harvard

Associate Member	2019 – present
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Rice University

Visiting Scholar in the Center for Theoretical Biological Physics	Spring 2017
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Education and Training

Harvard Medical School

Postdoctoral Fellow in Systems Biology	2009 – 2017
Advisor: Roy Kishony	

Massachusetts Institute of Technology

Ph.D. in Applied Mathematics	2009
Advisor: Bonnie Berger	

University of Illinois at Urbana-Champaign (UIUC)

A.M. in Mathematics	2003
B.S. in Mathematics with Highest Distinction	2002
Senior Theses in Mathematics and Chemical Biology	

Prizes, Awards, and Honors

Systems, Synthetic and Quantitative Biology PhD Program Mentorship Award	2022
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A. Clifford Barger Excellence in Mentoring Award (HMS) (about) Harvard Medical-wide mentorship award	2021
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Pew Biomedical Scholarship (about)	2020
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Sloan Research Fellowship (about) in Computational and Evolutionary Molecular Biology	2020
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Packard Fellowship for Science and Engineering (about)	2018
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NSF Mathematical Sciences Postdoctoral Research Fellowship (about)	2009
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Hertz Foundation Graduate Fellowship (about)	2004
ASEE-NDSEG Graduate Fellowship (about)	2004
Undergraduate Mathematics Major Award (UIUC Math) (about)	2002
Salma Wanna Award (UIUC Math) (about)	2001
Colgate-Palmolive Award for Undergraduate Research (UIUC)	2001
Chancellor's Scholar (UIUC) (about)	1999 – 2002

Publications

Google Scholar: <https://scholar.google.com/citations?user=AKLIO9AAAAAJ>

Reviewed Articles

1. K. Břinda, L. Lima, S. Pignotti, N. Quinones-Olvera, K. Salikhov, R. Chikhi, G. Kucherov, Z. Iqbal, **M. Baym**, *Efficient and Robust Search of Microbial Genomes via Phylogenetic Compression*, *Nature Methods*, to appear.
Preprint: <https://www.biorxiv.org/content/10.1101/2023.04.15.536996>
2. N. Quinones-Olvera*, S.V. Owen*, L.M. McCully, M.G. Marin, E.A. Rand, A.C. Fan, O.J. Martins Dosumu, K. Paul, C.E. Sanchez Castaño, J.S. Paull, R. Petherbridge, **M. Baym**, *Diverse and abundant phages exploit conjugative plasmids*, *Nature Communications*, **15**, 3197 (2024)
3. A. Couce*, A. Limdi*, M. Magnan, S.V. Owen, C.M. Herren, R.E. Lenski, O. Tenaillon†, **M. Baym**†, *Changing fitness effects of mutations through long-term bacterial evolution*, *Science*, **383**, eadd1417 (2024)
4. S.G. Sutcliffe, S.A. Kraemer, I. Ellmen, J.J. Knapp, A.K. Overton, D. Nash, J.I. Nissimov, T.C. Charles, D. Dreifuss, I. Topolsky, P.I. Baykal, L. Fuhrmann, K.P. Jablonski, N. Beerenwinkel, J.I. Levy, A.S. Olabode, D.G. Becker, G. Gugan, E. Britnell, A.F.Y. Poon, R. Valieris, R.D. Drummond, A. Defelicitibus, E. Dias-Neto, R.A. Rosales, I.T. Silva, A. Orfanou, F. Psomopoulos, N. Pechlivanis, L. Pipes, Z. Chen, J.A. Baaijens, **M. Baym**, B.J. Shapiro, *Tracking SARS-CoV-2 variants of concern in wastewater: an assessment of nine computational tools using simulated genomic data*, *Microbial Genomics*, **10** (5), 001249 (2024)
5. A. Limdi, **M. Baym**, *Resolving deleterious and near-neutral effects requires different pooled fitness assay designs*, *Journal of Molecular Evolution*, **91**, 325–333 (2023)
6. A. Nyerges, S. Vinke, R. Flynn, S.V. Owen, E.A. Rand, B. Budnik, E. Keen, K. Narasimhan, J.A. Marchand, M. Baas-Thomas, M. Liu, K. Chen, A. Chiappino-Pepe, F. Hu, **M. Baym**, G.M. Church, *Swapped genetic code blocks viral infections and gene transfer*, *Nature*, **615**, 720–727 (2023)
7. C.L. Dulberger*, C.A. Guerrero-Bustamante*, S.V. Owen, S. Wilson, M.G. Wu, R.A. Garlena, L.A. Serpa, D.A. Russell, J. Zhu, B.J. Braunecker, G.R. Squyres, **M. Baym**, L. Kiessling, E.C. Garner, E.J. Rubin†, G.F. Hatfull†, *Mycobacterial nucleoid-associated protein Lsr2 is required for productive mycobacteriophage infection*, *Nature Microbiology*, **8**, 695–710 (2023)
8. J.A. Baaijens*, A. Zulli*, I.M. Ott*, M.E. Petrone, T. Alpert, J.R. Fauver, C.C. Kalinich, C.B.F. Vogels, M.I. Breban, C. Duvallet, K. McElroy, N. Ghæli, M. Imakaev, M. McKenzie-Bennett, K. Robison, A. Plocik, R. Schilling, M. Pierson, R. Littlefield, M. Spencer, B.B. Simen, Yale SARS-CoV-2 Genomic Surveillance Initiative, W.P. Hanage, N.D. Grubaugh†, J. Peccia†, **M. Baym**†, *Lineage abundance estimation for SARS-CoV-2 in wastewater using transcriptome quantification techniques*, *Genome Biology*, **23**, 1–20 (2022)

9. C. Herren, **M. Baym**, *Decreased thermal niche breadth as a trade-off of antibiotic resistance*, The ISME Journal, **16**, 1843–1852 (2022)
10. J.E. Silpe*, J.W.H. Wong*, S.V. Owen, **M. Baym**, E.P. Balskus, *The gut bacterial natural product colibactin triggers induction of latent viruses in diverse bacteria*, Nature, **603**, 315–320 (2022)
11. S.V. Owen*, N. Wenner*, C. Dulberger, E. Rodwell, A. Bowers-Barnard, N. Quinones-Olvera, D.J. Rigden, E.J. Rubin, E.C. Garner, **M. Baym**[†], J.C.D. Hinton[†], *Prophage-encoded phage defense proteins with cognate self-immunity*, Cell Host and Microbe, **29**, 1620–1633 (2021)
12. A.R. Rowe, F. Salimjazi, L. Trutschel, J. Sackett, O. Adesina, I. Anzai, L.H. Kugelmass, **M. Baym**, B. Barstow, *Identification of a Pathway for Electron Uptake in Shewanella oneidensis*, Communications Biology, **4**, 957 (2021)
13. K. Brinda, **M. Baym**[†], G. Kucherov[†], *Simplitigs as an efficient and scalable representation of de Bruijn graphs*, Genome Biology, **22**, 96 (2021)
14. L. Kennedy-Shaffer, **M. Baym**, W.P. Hanage, *Perfect as the enemy of good: tracing transmissions with low-sensitivity tests to mitigate SARS-CoV-2 outbreaks*, The Lancet Microbe, **2**, e219–24 (2021)
15. J. Kim, J.H. Bae, **M. Baym**, D.Y. Zhang, *Metastable Hybridization-based DNA Information Storage to Allow Rapid and Permanent Erasure*, Nature Communications, **11**, 5008 (2020)
16. J. Qian, Z. Lu, C.P. Mancuso, H. Jhuang, R. del Carmen Barajas-Ornelas, S.A. Boswell, F.H. Ramírez-Guardiana, V. Jones, A. Sonti, K. Sedlack, L. Artzi, G. Jung, M. Arammash, M. E. Pettit, M. Melfi, L. Lyon, S. V. Owen, **M. Baym**, A.S. Khalil, P. A. Silver, D.Z. Rudner, M. Springer, *Barcode microbial system for high-resolution object provenance*, Science, **368**, 1135–1140 (2020)
17. D. Russ, F. Glaser, E.S. Tamar, I. Yelin, **M. Baym**, E.D. Kelsic, C. Zampaloni, A. Haldimann, R. Kishony, *Escape mutations circumvent a tradeoff between resistance to a beta-lactam and resistance to a beta-lactamase inhibitor*, Nature Communications, **11**, 2029 (2020)
18. K. Brinda, A. Callendrello, K. C. Ma, D.R. MacFadden, T. Charalampous, R.S. Lee, L. Cowley, C. B. Wadsworth, Y. H. Grad, G. Kucherov, J. O’Grady, **M. Baym**, W.P. Hanage, *Rapid heuristic inference of antibiotic resistance and susceptibility by genomic neighbor typing*, Nature Microbiology, **5**, 455–464 (2020)
19. R. Canals, R. R. Chaudhuri, R. E. Steiner, S.V. Owen, N. Quinones-Olvera, M. A. Gordon, **M. Baym**, M. Ibba, J. C. D. Hinton, *The fitness landscape of the African Salmonella Typhimurium ST313 strain D23580 reveals unique properties of the pBT1 plasmid*, PLOS Pathogens, **15(9)**, e1007948 (2019)
20. I. A. Anzai, L. Shaket, O. Adesina, **M. Baym**[†], B. Barstow[†], *Rapid curation of gene disruption collections using Knockout Sudoku*, Nature Protocols, **12**, 2110–2137 (2017)
21. D.T. Riglar, T.W. Giessen, **M. Baym**, S.J. Kerns, M.J. Niederhuber, R.T. Bronson, J.W. Kotula, G.K. Gerber, J.C. Way, P.A. Silver, *Engineered bacteria can function in the mammalian gut long-term as live diagnostics of inflammation*, Nature Biotechnology, **35**, 653–658 (2017)
22. C. Myhrvold, **M. Baym**, N. Hanikel, L.L. Ong, J.S. Gootenberg, P. Yin, *Barcode Extension for Analysis and Reconstruction of Structures*, Nature Communications, **8**, 14698 (2017)
23. **M. Baym**^{*}, L. Shaket, I.A. Anzai, O. Adesina, B. Barstow^{*}, *Rapid Construction of a Whole-genome Transposon Insertion Collection for Shewanella oneidensis by Knockout Sudoku*, Nature Communications, **7**, 13270 (2016)
24. L.K. Stone, **M. Baym**, T.D. Lieberman, R. Chait, J. Clardy, R. Kishony, *Compounds that select against the tetracycline resistance efflux pump*, Nature Chemical Biology, **12**, 902–904 (2016)
25. **M. Baym**, T.D. Lieberman, E.D. Kelsic, R. Chait, R. Gross, I. Yelin, R. Kishony, *Spatiotemporal microbial evolution on antibiotic landscapes*, Science, **353**, 1147–1151 (2016)

Media attention including: PBS News Hour, CNN, NPR, The Atlantic, Haaretz, The Scientist, Smithsonian, Vox, Vice Motherboard, Wired, Gizmodo, Slate

26. A. Palmer*, E. Toprak*, **M. Baym**, S. Kim, A. Veres, S. Bershtain, R. Kishony, *Delayed commitment to evolutionary fate in antibiotic resistance fitness landscapes*, Nature Communications, **6**, 7385 (2015)
27. **M. Baym***, S. Kryazhimskiy*, T.D. Lieberman*, H. Chung*, M.M. Desai, R. Kishony, *Inexpensive Multiplexed Library Preparation for Megabase-Sized Genomes*, PLoS ONE, **10**, e0128036 (2015)
28. D.J. Klein, **M. Baym**, and P. Eckhoff, *The Separatrix Algorithm for Synthesis and Analysis of Stochastic Simulations with Applications in Disease Modeling*, PLoS ONE **9**, e103467 (2014)
29. N.M. Daniels, A. Gallant, J. Peng, L.J. Cowen, **M. Baym**, and B. Berger, *Compressive genomics for protein databases*, Bioinformatics **29:13** i283–i290 (2013)
30. **M. Baym** and D.B. West, *Bounds on the k-dimension of Products of Special Posets*, Order **30** 779–796 (2013)
31. P.-R. Loh*, **M. Baym***†, and B. Berger†, *Compressive Genomics*, Nature Biotechnology **30** 627–630 (2012)

Selected for Highlights Track at RECOMB 2013 and ISMB 2013

32. D. Park, R. Singh, **M. Baym**, C. Liao, and B. Berger, *IsoBase: A Database of Functionally Related Proteins across PPI Networks*, Nucleic Acids Research, **39** D295–300 (2011)
33. D.S. Lun, G. Rockwell, N.J. Guido, **M. Baym**, J.A. Kelner, B. Berger, J.E. Galagan, and G.M. Church, *Large-scale identification of genetic design strategies using local search*, Molecular Systems Biology **5:296** (2009)
34. C.-S. Liao, K. Lu, **M. Baym**, R. Singh, and B. Berger, *IsoRankN: Spectral methods for global alignment of multiple protein networks*, Bioinformatics, **25(12)**: i253–258 (2009)
35. **M. Baym***, C. Bakal*, N. Perrimon and B. Berger, *High-Resolution Modeling of Cellular Signaling Networks*, Proceedings of the 12th Annual International Conference on Research in Computational Molecular Biology (RECOMB) LNBI **4955**: 257–271 (2008)
36. **M. Baym** and A.W. Hübler, *Conserved quantities and adaptation to the edge of chaos*, Phys. Rev. E **73**, 056210 (2006)

Preprints

37. E.A. Rand, S.V. Owen, N. Quinones-Olvera, K. Jean, C. Hernandez-Perez, **M. Baym**, *Phage DisCo: targeted discovery of bacteriophages by co-culture*, (2024)
Preprint: <https://www.biorxiv.org/content/10.1101/2024.11.22.624878>
38. Y. J. Jiao*, **M. Baym***, A. Veres, R. Kishony, *Population diversity can jeopardize the efficacy of antibiotic cycling*, (2017)
Preprint: <http://www.biorxiv.org/content/early/2016/10/20/082107>

*Authors contributed equally. †Co-senior author.

Review Articles

39. C. Souque, I. González Ojeda, **M. Baym**, *From Petri dishes to patients to populations: scales and evolutionary mechanisms driving antibiotic resistance*, Annual Reviews Microbiology, **78** (2024) (2024)
40. **M. Baym***, L.K. Stone*, R. Kishony, *Multidrug evolutionary strategies to reverse antibiotic resistance*, Science, **351**, 6268 (2016)

Consensus Report

41. Contributing author to "Combating Antimicrobial Resistance and Protecting the Miracle of Modern Medicine", National Academy Press, Washington, DC, (2021)

Perspective

42. **M. Baym**, Sustainable Stewardship Needs Evolution, *Cell Host and Microbe*, **26(1)**: 8 (2019)

Patents

Full list of 60 issued US patents searchable at: <https://patents.google.com/?inventor=Michael+Baym>
or at <https://ppubs.uspto.gov/pubwebapp/static/pages/ppubbsbasic.html>

Teaching and Mentoring

Courses

Harvard University

Community Phages Summer Phage Discovery Internship (w/ Roxbury Community College)	2022-present
Concepts in Genome Analysis (Graduate)	2018-present

MIT Teaching Assistant in Mathematics

Group Theory with Applications to Physics (Graduate)	2004
Principles of Applied Mathematics (Undergraduate)	2003

Postdoctoral Fellows

Tatiana Ruiz-Bedoya, PhD

2024-present

Fernando Rossine, PhD

2021-present

Célia Souque, PhD

2022-2024

Now: ECDC EUPHEM Fellow at Norwegian Institute of Public Health, Oslo

Siân Owen, PhD

2018-2024

Now: Research Scientist, Wadsworth Center, and Assistant Professor, SUNY Albany

Lucy McCully Espinosa, PhD

2019-2023

Now: Viral Sequencing Microbiologist, Massachusetts Department of Public Health

Karel Břinda, PhD

2017-2022

Now: INRIA Starting Faculty, INRIA, Rennes, France

Jasmijn Baaijens, PhD

2019-2021

Now: Assistant Professor of Computer Science, TU Delft, The Netherlands

Cristina Herren, PhD

2017-2021

Now: Assistant Teaching Professor of Marine and Environmental Sciences, North-eastern University

PhD Students

Kepler Mears Biological and Biomedical Sciences

2024-present

Shreyas Pai	Systems, Synthetic, and Quantitative Biology	2023-present
Sophia Wiesenfeld	Systems, Synthetic, and Quantitative Biology	2023-present
Amy Zamora	Systems, Synthetic, and Quantitative Biology	2021-present
Arya Kaul	Bioinformatics and Integrative Genomics	2020-present
Eleanor Rand	Systems, Synthetic, and Quantitative Biology	2020-present
Natalia Quiñones-Olvera	Systems, Synthetic, and Quantitative Biology	2018-2024
Anurag Limdi	Molecules, Cells, and Organisms	2018-2023

Masters Students

Adele Collin	Masters in Biomedical Informatics (HMS)	2023-present
Eve Rahb��	��cole Polytechnique F��d��rale de Lausanne (EPFL) <i>Best Masters Thesis in Life Sciences and Technology (EPFL)</i>	2018-2019
Simone Pignotti	Universit�� Paris-Est	2018

Undergraduates

Jess Liang	MSI Summer Internship / Harvard College	Summer 2024-present
Alice Fan	Sysbio Summer Internship / BU	Summer 2022
Carmen Hernandez Perez	SHURP / Cal State Northridge	Summer 2022
Katelyn Lee	Sysbio Summer Internship / Caltech	Summer 2021
Mische Holland	SIMBI / University of California San Diego	Summer 2019 & 2020
Gabriella "Elle" Deich	MIT MSRP / Duke University	Summer 2019
Isabel Ott	University of Georgia	Summer 2018
Winston Michalek	Harvard College	Spring 2018

Media Coverage (selected)

60 Minutes (CBS)	Could antibiotic-resistant "superbugs" become a bigger killer than cancer?	2019
NPR Here and Now (audio interview)	Viral Video Shows How Frighteningly Fast Bacteria Can Evolve	2016
PBS News Hour	Watch antibiotic-resistant bacteria evolve right before your eyes	2016
CNN	See for yourself A giant petri dish models antibiotic resistance	2016
NPR WATCH : Bacteria Invade Antibiotics And Transform Into Superbugs		2016
The Atlantic	Stunning Videos of Evolution in Action	2016
Wired	A Gorgeous and Unsettling Video of Evolution in Action	2016
Slate	Watch Evolution Occur Before Your Eyes	2016
Sydney Morning Herald	Scientists reveal the frightening speed at which bacteria can develop antibiotic resistance	2016

Other Positions Held

Institute for Disease Modeling at Intellectual Ventures	2009 – 2014
Research Consultant in Epidemiological Modeling and Biomedical Technologies	
Santa Fe Institute (SFI)	2003
Visiting Researcher in Chaos Theory and Theoretical Biology	
Advisors: Alfred Hübler and Stuart Kauffman	
UIUC Department of Chemistry	2001, 2002
Research Assistant in Computational Chemical Biology	
Advisor: Zaida Luthey-Schulten	
UIUC Department of Mathematics	2001
UNIX Consultant	
Sigma Digital Designs	1996 – 1998
Co-founder and web content designer	

Service

Infectious disease surveillance through wastewater analysis, Lorentz Center workshop, Leiden, NL	2024
Workshop Organizer	
Harvard BIG Program	2017-
Admissions committee and interviewer	
Harvard SSQBio Program	2017-
Admissions interviewer	
NSF Division of Environmental Biology	2022
Ad hoc reviewer	
NIAID/NIH Special Emphasis Panel	2022
Panel Member	
National Academies of Sciences, Engineering, and Medicine (NASEM) Committee on the Long-term Health and Economic Effects of Antimicrobial Resistance	2020 – 2021
Committee Member	
New PI Slack	2019 – 2022
Board Member	
Harvard BBS Program	2019
Admissions committee	
American Society of Microbiology ASM Microbe Meeting	2019
Session Organizer: "Molecular Insights from Experimental Evolution"	
Natural Sciences and Engineering Research Council (NSERC), Canada	2018
External Reviewer	
Peer Reviewed Medical Research Program (PRMRP) for the Department of Defense Congressionally Directed Medical Research Programs (CDMRP)	2018
Panel Reviewer	

Harvard Data-Powered Strategies to Counteract Antibiotic Resistance Symposium	2018
Organizer	
Harvard Biostatistics – Biomedical Informatics – Big Data (B3D) Seminar	2017 – 2018
Organizer	
L'Agence Nationale de la Recherche (National Research Agency), France	2017
External reviewer	
The Wellcome Trust, UK	2017
Peer reviewer	
NSF Division of Environmental Biology	2017
Ad hoc reviewer	
PLOS Genetics	2017
Guest Editor	
NSF Division of Environmental Biology	2009
Panel reviewer	
MIT Applied Mathematics Graduate Student Seminar (SPAMS)	2007 – 2008
Organizer	